



**CALIFORNIA WORKFORCE DEVELOPMENT
BOARD EXECUTIVE COMMITTEE**

MEETING NOTICE

**Thursday, November 1, 2018
10:00 a.m. to 12:00 p.m.**

Tim Rainey
Executive Director

Michael Rossi
Chair

**California Workforce Development Board
800 Capitol Mall, Suite 1022
Sacramento, CA 95814
(916) 657-1440**



Edmund G.
Brown, Jr.
Governor

Alternate Meeting Locations

Worker Education and Resource Center
1545 Wilshire Blvd., 5th Floor
Los Angeles, CA 90017

JVS – Work Transform Lives
225 Bush St. Suite 400 – West Lobby
San Francisco, CA 94104

Riverside County Workforce Development Center
1325 Spruce Street
Riverside, CA 92507

Community Action Partnership
696 S. Tippecanoe Ave
San Bernardino, CA 92408

AGENDA

- 1. Welcome and Opening Remarks**
- 2. Public Comment**
- 3. Action Items**
 - a. Approve Meeting Summary of August 2, 2018
- 4. Discussion/Updates**
 - a. Prison to Employment Initiative
 - b. AB 1111
 - c. WAF 7.0 RFA
 - d. Slingshot 2.0 RFA
 - e. High Road Construction Careers (SB1)
 - f. High Road Training Partnerships (H RTP)
- 5. Other Business**

Meeting conclusion time is an estimate; meeting may end earlier subject to completion of agenda items and/or approved motion to adjourn. In order for the State Board to provide an opportunity for interested parties to speak at the public meetings, public comment may be limited. Written comments provided to the Committee must be made available to the public, in compliance with the Bagley-Keene Open Meeting Act, §11125.1, with copies available in sufficient supply. Individuals who require accommodations for their disabilities (including interpreters and alternate formats) are requested to contact the California Workforce Development Board staff at (916) 657-1440 at least ten days prior to the meeting. TTY line: (916) 324-6523. Please visit the California Workforce Development Board website at <http://www.cwdb.ca.gov> or contact Carlos Bravo (916) 651-6392 for additional information. Meeting materials for the public will be available at the meeting location

ITEMS 1-3

Item 1. Welcome and Opening Remarks

Item 2. Public Comment

Item 3. Action Items

- a. Approve Meeting Summary of August 2, 2018 (Pages 3-6)

**CALIFORNIA WORKFORCE DEVELOPMENT BOARD
EXECUTIVE COMMITTEE MEETING
THURSDAY AUGUST 2, 2018**

MEETING SUMMARY

1. Welcome and Opening Remarks

A quorum being present, Executive Director Tim Rainey welcomed the members and reviewed the agenda items at 10:05.

Members Present:

Alma Salazar
Bill Camp
Jamil Dada
Patrick Henning
Jeremy Smith

Diane Factor
Bob Redlo
Secretary David Lanier
Van Ton-Quinlivan

Members Absent:

Mike Rossi
Abby Snay
Joseph Williams
Mike Gallo

John Brauer
Steve Levy
Carol Zabin

2. Public Comment

Director Rainey requested public comment. Nick de Mola from the California Workforce Association made a comment, thanking the field for the regional work that's been done through the California Workforce Association. Regionalism is driving and aligning the system and work, and this will be highlighted in a forthcoming book sponsored by the California Workforce Association about regionalism. Director Rainey congratulated Mr. de Mola on his new position with the Merced County Workforce Board.

3. Action Items

a. Approve Meeting Summary of August 2, 2018.

A motion to approve the meeting summary was offered by Bill Camp and seconded by Alma Salazar. No comments. Item unanimously approved.

4. Discussion / Updates

a. WIOA Regional/Local Planning Guidance - Update

Mr. Rainey began by talking about how the Workforce Innovation and Opportunity Act federal regulations require local and regional plans to be developed every four years, with an update every two years. The guidance for the local areas and Regional Planning Units was posted on the 20th of July. The plans are not due until spring of 2019. There is a page limit for each Regional Planning Unit, so there is concern there might not be enough space for all of the requirements. Attachments for the local and regional plans are allowed, which provides flexibility to locals. The big addition to the plans are the addition of new partners: Department of Child Support Services, CalFresh, and the California Department of Corrections and Rehabilitation. Competitive integrated employment has also been updated in the guidance.

b. Legislative Items - Update

There are four initiatives for \$34 million dollars. Two of them have been earmarked for the State Board to allocate to grantees. Prison to Employment is the first - \$15.75 million dollars initially released for regional planning. \$6 million for direct services will be a competitive grant and \$8 million for earn and learn grants. It is envisioned that the 2019-20 budget will add another \$20 million.

Removing Barriers to Employment - \$15 million. The bill was sponsored by California Workforce Association. The focus is wraparound services for people with barriers to employment.

\$1.5 million for Breaking Barriers to Employment for people with autism – sponsored by Meristem. The three year pilot will take place in Sacramento and Los Angeles.

LA Clean Tech incubator, related to the Los Angeles Mayor's office, centered around water and power. Former Senate President pro tempore Kevin de Leon was integral in moving this initiative forward.

Pre-release construction trade certificate program that is intended to align apprenticeship requirements while in prison with state-approved apprenticeship programs in the construction trades.

c. CAAL-Skills – Update

The project is moving forward and data has been received from all data sharing partners. The team is currently putting the data together, and programming the data system to produce the AB2148 and AB1336 reports. Moving forward, the CAAL-Skills database will be used to develop those reports. CDCR will be added to the database next year. In the fall, there will be a steering committee that will conduct an overview of progress to date and the plans for the next steps of the project.

d. SB 1 - Update and Timeline

In 2017, the governor committed historic funds to California's transportation infrastructure - \$50 billion dollars. This will create a significant number of jobs. There are two roles for the State Board. One is to

develop guidelines for agencies that receive SB1 funds to invest in multi-craft pre-apprenticeship programs. The guidelines will set standards for quality pre-apprenticeship as well as direct agencies to invest in existing partnerships among local building trades councils, workforce boards, colleges, and Community Based Organizations.

The second responsibility is running a multi-craft pre-apprenticeship grant program for the construction trades. It will be a competitive grant process. All preexisting Prop 39 grantees are allowed to apply, although the goal is to scale-up to regional partnerships. An RFP for the first round of grant funds will be coming out in January 2019.

e. SB 350 and AB 398 Meetings – Update

The State Board is required report to the Legislature by January 2019 on how the ARB's climate change scoping plans may impact jobs and employment in specified sectors. The State Board has contracted with the UC Berkeley Labor Center to develop the report.

f. Evaluation of WAF and SlingShot – Update

Designed an evaluation for SlingShot and WAF funds. The evaluation draft was presented to Chair Mike Rossi and Labor Secretary David Lanier. The evaluations focus on the extent to which grantees were able to develop innovative practices, build regional partnerships, leverage resources and achieve scale, etc. The actual findings will be presented to the full Board meeting on the 16th of August.

g. Co-enrollment - Update

Co-enrollment is a tool to achieve system integration and more seamless services for people seeking education, training, and employment services. The ultimate longer-term objective is the sharing of participant data across programs so that participants don't repeat services. California is a part of a five state pilot with the goal of learning best practices to improve co-enrollment.

5. Other Business

Meeting of the Minds is coming up the first week of September. A lot of State Board staff are going, but Director Rainey indicated he wants more board members to participate and to have local and state board members interact and learn from each other. The State Board is speaking at seven workshops. Diane Factor indicated she was interested in going. Jamil Dada and Alma Salazar also indicated they would like to attend.

The final item from Director Rainey was to inform the executive committee the full Board meeting is on August 16 and members are encouraged to attend.

Bill Camp also had other business. On November 16th and 17th, there will be a workforce summit with union members from California and Cuba. What is Cuba doing about workforce, and what can we learn with it? This is a part of developing a relationship with Cuba.

Bob Redlo updated the committee on the healthcare commission and that trial recommendations should

come out in fall of 2018. One of the recommendations includes more funding. Local boards should interact with the commission to talk about the recommendations and develop relationships.

Bill Camp moves to adjourn, Jamil Dada seconded. Meeting adjourned.

ITEMS 4-5

Item 4. Discussion/Updates

- a. Prison to Employment Initiative (Page 7)
- b. AB 1111 (Page 8)
- c. WAF 7.0 RFA (Page 9)
- d. Slingshot 2.0 RFA (Page 10)
- e. High Road Construction Careers (SB1) (Page 11)
- f. High Road Training Partnerships (H RTP) (Page 12)

Item 5. Other Business

Item 4a

Discussion: Prison to Employment

Prison to Employment (P2E) Initiative

The 2018-19 State budget established the statutory framework for the P2E initiative and included the first \$15.75M of funding -- \$1.75M for 14 regional planning grants and \$14M for competitive grants to provide direct and supportive services. An additional \$20M is envisioned for the 2019-20 budget.

In October, the regional planning grants were awarded (release of dollars is pending contracts) to all 14 Regional Planning Units. Grants range from \$50,000 to \$200,000, for a statewide total of \$1.75 million. Each Regional Planning Unit was required to apply in order to receive funds. In addition, all Regional Planning Units are in the process of updating their WIOA regional plans to include new partners such as CDCR, probation, and community based organizations that work with the formerly incarcerated and justice-involved.

CWDB staff have finalized the Request for Application for both direct (\$14M) and supportive services (\$20M) for a total amount of \$34M to all 14 Regional Planning Units. The Request for Application is in final legal review at EDD with anticipated release to the field in early November 2018. Applications will be due in early February 2019, and awards will be made in April 2019 for round one, and July 2019 for round two.

CWDB staff have presented to regional organizers, regional training coordinators, CWA and other community partners to provide updates and answer questions about the P2E initiative and grants. Staff continue to work with local boards, CWA, CDCR, CalPIA and EDD to develop necessary changes to CalJOBS to track all required data, develop information sharing practices, coordinate training and technical assistance for the field, and build partnerships across the state.

Item 4b

**Discussion:
AB 1111****AB 1111- Removing Barriers to Employment Act**

Governor Brown signed AB 1111 into law in 2017, and the 2018-19 budget appropriated \$15M to the CWDB for the *Removing Barriers to Employment* competitive grant program. The initiative targets building partnership and service alignment among local workforce boards and Community Based Organizations. The intent is that more individuals with barriers to employment receive innovative, quality, and comprehensive services needed to succeed in workforce training and education connected to regional labor markets, good jobs, and self-sufficiency.

The CWDB is in the process of designing this program with regional stakeholder engagement meetings this winter. A request for proposals will be released in the spring of 2019.

Item 4c

Discussion:
WAF 7.0

Workforce Accelerator Fund (WAF) 7.0

Projects funded through the Workforce Accelerator Fund test innovative solutions to specific challenges that inhibit career opportunity and employment success for target populations and improve access to the workforce development pipeline – education, training, support services, placement, retention, etc. These efforts do not create or reinforce service delivery or funding silos, but rather aim to result in strategies that take a new or unique approach to addressing workforce pipeline gaps specific to these populations, which can be applied, replicated or scaled to create broader impact and system improvement.

A total of \$6 million was allocated from the WIOA Governor's 15% discretionary dollars in 2018. A request for Application is in final review — to be released in October 2018.

Item 4d**Discussion:
SlingShot****SlingShot 2.0- Regional Plan Implementation**

Implementation of California's Strategic Workforce Plan 2016-2020 is accomplished through a regional planning process conducted by the 14 Regional Planning Units identified by the Governor. The purpose of the regional plan implementation funding is to support Regional Planning Units to organize regional industry leaders and workforce, education and economic development partners to achieve scale and impact in implementing the objectives of the State Plan: fostering demand-driven skill attainment, enabling upward mobility for all Californians, and aligning, coordinating, and integrating programs and services.

Building on previous SlingShot efforts and last year's Regional Plan Implementation, \$6.1 million was allocated from the WIOA Governor's 15% discretionary dollars in 2018. Regions will automatically receive funding to continue working with their Regional Organizers and Regional Training Coordinators. Regions will also receive direct funds for training and capacity building. Approximately \$4 million will go out in competitive grants, one per region. The Request for Proposals was released on October 15th with applications due on November 19th. Awards are scheduled for January 2019.

Item 4e

Discussion:
High Road Construction Careers - SB 1

SB 1 Implementation- High Road Construction Careers

Signed by Governor Brown in 2017, SB1 provides critically needed investment in California's transportation infrastructure -- \$5.4B annually for 10yrs.

Under SB1, the CWDB has two responsibilities: 1) develop guidelines for local agencies receiving SB1 to invest in pre-apprenticeship access to construction jobs, and 2) administer a grant program (\$25M over 5yrs) modeled on Prop 39 to build regional multi-craft pre-apprenticeship partnerships.

CWDB is finalizing the SB1 guidelines and expects to issue those by the end of 2018, followed by a round of regional convenings with key constituencies and partners. CWDB is also in the process of designing the competitive grant program; a Request for Proposals is expected for release in January 2019.

Item 4f**Discussion:
High Road Training Partnership**

The High Road Training Partnership Initiative (H RTP) supports eight demonstration projects — ranging from transportation to health care to hospitality — that model the sector approach championed by the Board: industry partnerships that deliver equity, sustainability, and job quality. Along with these program investments, the Board is working with our university partners to produce short, accessible briefs that can guide related undertakings across the workforce system. To be completed by the end of 2018 and disseminated well in advance of the formal evaluation currently underway, the materials include individual project overviews and metrics, essential elements and best practices for sector partnerships that “start with the jobs,” and guidelines for workforce stakeholders to more directly attend to supply and demand in the labor market. The most recent H RTP Community of Practice — convened in Sacramento October 15-16 — explored opportunities to increase job quality while addressing industry skill challenges. This work with grantees and our evaluation partners is laying the groundwork for a spring 2019 external summit that will introduce the H RTP model and preliminary results to key policy makers.

While we intend to invest in further partnerships, and integrate these lessons across the Board’s work, this first phase (spring 2017 – spring 2019) will successfully deliver on the initial purpose of the Initiative: to advance and document a field of practice that simultaneously addresses urgent questions of income mobility, economic competitiveness, and climate change through regional skills strategies designed to support economically and environmentally resilient communities across the state.